



CODE OF CONDUCT AND ETHICS

ALL MEMBERS CODE

To establish and maintain standards for participants including all players, parents, team officials, executives and volunteers. The standards are comprised of, but not limited to, the following principles:

1. Members must respect the rights, dignity and worth of every human being and treat everyone equally within the context of their activity.
2. Members have a responsibility to declare a high degree of commitment and perform to that level of commitment.
3. Members must communicate and cooperate with other sports organizations, non-sports organizations, medical practitioners and educational institutions in the best interest of the players.
4. Members must encourage executives, parents, players and officials to obey the rules and spirit of the sport, and to treat each other in a courteous manner.
5. Members must be clear as to what is to be regarded as confidential information and not to divulge any such information without expressed approval of the individuals concerned.
6. Members must consistently display high personal standards both professionally and personally.
7. All reasonable steps must be taken to establish a safe environment in keeping with the regular and approved practices within the sport.
8. Participants have a responsibility to themselves and the Association to maintain their own effectiveness, resilience and abilities.
9. Should a member of NMD.MHA take legal action against NMD.MHA the said member or spouse will be ineligible to sit on the NMD.MHA Executive and all children of said member or spouse will be removed from the association.
10. Members must respect the rules of the arena facility. Any team causing damage to the facility/change rooms will be responsible for cost of repairs.



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TEAM OFFICIALS CODE

1. Be a resource person able to assist the athlete to develop his/her athletic potential and self-dependency.
2. Recognize individual differences in athletes and always think of the athlete's long-term best interests. Aim for excellence based on realistic goals. The activity undertaken must be suitable for the age and ability of the players.
3. Lead by example. Teach and practice co-operation, self-discipline, respect for officials and opponents and proper attitudes in language, dress and deportment. Rules are mutual agreements that no one should evade or break.
4. Make sport challenging and fun. Skills and techniques need not be learned painfully. Ensure that all equipment and facilities meet current safety standards.
5. Be honest and consistent with athletes. They appreciate knowing where they stand.
6. Be prepared to interact in a positive manner with administrators, league officials, on-ice & off-ice officials and parents.
7. Be responsible people who are flexible and willing to continually learn and develop.
8. Follow the advice of a physician when determining when an injured player is ready to play again.
9. Set and monitor the boundaries between a working relationship and friendship with players. Team officials must realize that certain situations or friendly actions could be misinterpreted, not only by the player, but also by others motivated by jealousy, dislike or mistrust and could lead to allegations of misconduct or impropriety.
10. Conduct of the team on and off the ice is the responsibility of the Team Officials.



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PARENTS CODE

1. Do not force an unwilling child to participate in sports.
2. Remember, children are involved in organized sports for their enjoyment, not yours.
3. Encourage your child always to play by the rules.
4. Teach your child that honest effort is more important than victory so that the result of each game is accepted without undue disappointment.
5. Turn defeat to victory by helping your child work towards skill improvement and good sportsmanship. Never ridicule or yell at your child for making a mistake or losing a competition.
6. Remember that children learn best by example. Applaud good plays by your team and by members of the opposing team.
7. Do not publicly question the officials' judgment and never their honesty.
8. Support all efforts to remove verbal and physical abuse from the children's sporting activities.
9. Recognize the value and importance of volunteer team officials. They give their time and resources to provide recreational activities for your child.
10. Set an example by supporting and respecting your child's team officials. When problems arise, communicate on an individual basis, after the 24 hour cool-down period. Public comments are not appropriate.



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PLAYERS CODE

1. Play for the fun of it, not just to please your parents or coach.
2. Play by the rules.
3. Never argue with the officials' decisions. Let your captain or coach ask any necessary questions.
4. Control your temper - no mouthing off, breaking sticks, throwing gloves or other equipment.
5. Work equally hard for yourself and your team - your team's performance will benefit and so will you.
6. Be a good sport. Cheer all good players, whether it's your teams or your opponents.
7. Treat all players as you yourself would like to be treated. Don't interfere with, bully or take unfair advantage of any player.
8. Remember that the goals of the game are to have fun, improve your skills and feel good. Don't be a show-off or always try to get the most points or penalties.
9. Co-operate with your team officials, team mates and opponents, for without them, you do not have a game.
10. Remember, you are representing yourself, your parents, your team, your association and your municipality at all times to and from the arena.



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SPECTATORS CODE

1. Remember that children play organized sports for their own fun and enjoyment. They are not there to entertain you and they are NOT miniature pro athletes.
2. Be on your best behaviour. Don't use profane language or harass players, team officials or on-ice and off-ice officials.
3. Applaud good plays by your own team and the visiting team.
4. Show respect for your team's opponents. Without them, there would be no game.
5. Never ridicule or scold a child for making a mistake during a competition.
6. Condemn the use of violence in all forms.
7. Respect the officials' decisions.
8. Encourage players always to play according to the rules.