**Purpose**

The purpose of the NMDMHA Volunteer Bond Program is to encourage all Association members to become actively involved in the operation and success of the Association.

**Overview**

The North Middlesex District Minor Hockey Association (NMDMHA) has a membership of approximately 250 players between the ages of 4 and 18 years old.  Many of our Association members are unaware of just how much volunteer work and fundraising is necessary to operate a quality hockey program. NMDMHA is run completely by volunteers.  We have no paid positions.

Although not everyone has the hockey experience and skills to volunteer for on-ice roles, there are many other roles that contribute greatly to the success of our Association, including organizing tournaments, special committees/projects and fundraising opportunities like our Wing Night and hopefully more social events with volunteer help.  The Volunteer Program has been introduced to encourage Association members to step forward and get involved and to keep registration fees as low as possible. Without the help of volunteers, the cost to operate NMDMHA would be substantially higher.

Every family with a registered player in NMDMHA must provide a payment for the Volunteer Bond; that includes coaches, team staff and the members of the NMDMHA Executive.

·   Bond is $300 per family

·   All Volunteer Cheques are to be postdated for April 30th, 2021 and are to be handed in before your child will be allowed to begin the 2020/2021 hockey season.

·   Each family has until the AGM in 2021 to complete their Volunteer credits for the year.

·   A list of approved volunteer roles can be found below.

·   Please keep in mind you must be 19 years old to participate in the completion of Volunteer credits.

          ·     Additional opportunities for volunteer opportunities will be posted on our website [www.northmiddleseminorhockey.com](http://www.northmiddleseminorhockey.com) throughout the year.  If at any time, you would like more information about volunteer opportunities please contact –Volunteer Coordinator Sadie Lee: sadie\_townsend@hotmail.com

Frequently Asked Questions

Q. Why is there Volunteer Cheques?

A. The Volunteer Program has been introduced to encourage Association members to step   forward and get involved.

Q. I don’t want to volunteer or I’m really busy, do I have to volunteer?
A. No.  You can opt out of volunteering.  and submit your cheque in the amount of $300

Q. If I help out with my child’s team do I have to complete more bond credits?
A. The amount of credits that you earn for helping with your child’s team will be determined by the role you take on.  Bench Staff do not need to do anything further.  Different roles are worth different credit values.  A detailed explanation of Credit Values will be posted on our website.

Q. How many credit will I have to complete this year?
A. Every family will need to complete 5 credits/ 1 credit per hour.

Q. How can I find out how many bond credits I have completed.
A. Each time you participate in a Bond credit earning event you will need to have the executive member or head coach fill out your volunteer form.

Q. Why do I have to complete bond hours?
A. Each season, North Middlesex District Minor Hockey Association operates tournaments and other fundraising activities.  By doing special events this can help reduce the cost of hockey registration fees for your child.  In turn, NMDMHA relies on the efforts of all families to ensure that these events are a great success.  By working a few hours at the events, you are helping to keep registration costs down for your child.

Q. If I complete 3 of my 5 credits, can I still get a refund?
A. No, you must complete the full 5 credits to get your cheque returned.

Q.Can I work off my bond next year?
A. No, we need volunteers every season, we are working only for this year.  Once this year closes at the AGM, and we move into the new season, you can begin to work off your bond before the next season starts.

**Approved Volunteer Roles**

It is up to each family to ensure that they full fill their volunteer obligation and to retain records of their approved volunteer hours.  Volunteer forms can be signed by the Volunteer Co-ordinator, Executive Member or Head Coach.  Retain your form and submit it when completed to receive your bond refund.

 FULL SERVICE HOURS (must still submit a completed signed form)

* -  Member – Minor Hockey Executive
* -  Bench Staff (limited to a coach, 2 asst. coaches, trainer & manager)
* -  Coaches Selection Committee
* -  Tournament Convener
* -  Team Jersey responsible for transporting jerseys to game and washing (all season)
	+ Atom/PeeWee – 1 person per team
	+ Midget and Bantum- 2 people per team
* - Help with setting up and removing boards (all season)
	+ Mite/IP- 2 people per team
	+ Novice- 3 people per team

AVAILABLE VOLUNTEER OPPORTUNITIES (per credit)

* -  Sponsor ice time at any Tournament (1 hr = 1 credit)
* -  Help at Year-End Awards Banquet (1 hr = 1 credit)
* -  Help at Tournaments (1 hr = 1 credit)
* -  Other duties as may be listed on website or email through the season

**Opting Out**

Families choosing to opt out of the volunteer bond program may do so at the time of registration by submitting a cheque for $300 with a current date.  The NMDMHA administration must be informed of the parent’s intent to opt out of the program on the NMDMHA Bond Agreement Form which you will sign on opening day.

Process:

Each family will be required to provide a post-dated cheque in the amount of $300, payable to NMDMHA, dated April 30th, 2021.

Cheques will be collected at the time of registration

Cheques must be submitted to be able to go on the ice.

If a volunteer cheque is returned due to insufficient funds, an additional administration fee of $50.00 will be due.

Only designated, approved members leading events will be eligible to sign off and verify volunteer hours worked.  A signed, written receipt of hours worked will be provided to volunteers upon request, at the time of a volunteer activity.  Once a member has enough hours they will submit a Volunteer Refund Request

(available on our website)

with all receipts attached.  Each month a refund will be issued to members who have completed their bond and submitted their request form.

The Manager for each team will have the responsibility of distributing receipts for Washed jerseys and on ice boards.

If at any time, you have questions about the volunteer program please contact sadie\_townsend@hotmail.com

Thank you and we look forward to another successful season.

 *The North Middlesex District Minor Hockey Association Executive*